



## AGENDA CA RETAIL LAW SUMMIT

Monday, October 2, 2023 (The Irvine Marriott, 18000 Von Karman Ave., Irvine, California)

8:30 – 9:00 a.m. Welcome & Networking Breakfast

Breakfast will be available as early as 8:00 a.m.

9:00 – 10:00 a.m. Retail Hot Topics & Class Action Trends in the Nation's Legal

Trendsetter

Stephanie Sheridan & Meegan Brooks, <u>Benesch</u>

This 'view from the trenches' discussion will overview the biggest legal issues impacting retailers in California, with an eye toward what's to come.

10:00 – 10:30 a.m. Carving Out California

Using pricing litigation and environmental regulations as points of focus, retail law experts from <u>Benesch</u> will continue their litigation coverage during this deep-dive session addressing practical considerations for complying with California law on issues where other states are much less stringent.

10:30 - 10:45 a.m. Break

10:45 – 12:00 p.m. The Latest on California Privacy Law & New Retail Compliance Obligations

David Keating, <u>Alston & Bird</u>

Wendy Schmidt Beadles, Vice President, Legal Business Operations, *Macy's Inc.* 

Nicholas Godlove, Global Privacy Counsel, Yum! Brands

Paul Martino, Vice President & Senior Policy Counsel, National Retail Federation

This privacy law panel discussion will cover the most recently adopted California state privacy laws and regulations that will impact retail business in 2024 and beyond, focusing on evolving California retail compliance strategies and best practices.

12:00 – 1:00 p.m. Networking Lunch

1:00 – 2:00 p.m. "I Love You, California," Especially Your Wage and Hour Laws

Julie Dunne, Oliver Kiefer & Matthew Riley, <u>DLA Piper</u>

Andy Medlin, Vice President & General Counsel, Hot Topic

This employment and labor law panel discussion will focus on recent developments and what's soon to come with respect to PAGA, arbitration agreements and the contours of the workday.

## 2:00 - 2:30 p.m. **Protecting Trust Amid a Changing Labor Landscape**

Jason Levin & Charles Bakaly, Edelman

In this deep-dive session, crisis and risk experts will discuss how trends are creating new consumer and employee expectations and imperatives to build and maintain trust amid a shifting legal, regulatory and labor landscape.

Break 2:30 – 2:45 p.m.

## 2:45 - 3:45 p.m. California OSHA – An Enforcement & Compliance Outlook for **Workplace Violence & Much More**

Karen Tynan & Jennifer Yanni, Ogletree Deakins

Cal/OSHA has lots in store for retailers in the coming year. First, SB553, the Workplace Violence bill is likely to be signed by Governor Newsom enacting a long list of new requirements for businesses across the state including training, new procedures, recordkeeping, and more. These new laws are expected to enhance Cal/OSHA enforcement activities across all types of retailers from small businesses to major chain stores. Next, the new indoor heat standard will be adopted in early 2024 requiring policies and procedures for any temperatures above 82 degrees. If that's not enough, Cal/OSHA is focused on warehouses and inspection and enforcement activities related to all aspects of warehouse operations. This session will feature a broad discussion of these issues and real world solutions for compliance.

## 3:45 – 4:45 p.m. **Exclusive Legislative & Regulatory Update**

Rachel Michelin, President & CEO, California Retailers Association

Closing & Adjournment 4:45 p.m.

5:00 - 7:00 p.m. **Networking Reception** (with former Chief Justice and Public Policy

Institute of California President Tani Gorre Cantil-Sakauye)

Thank you to our title sponsor!

