



Department of
Resources Recycling and Recovery

Yana Garcia
Secretary for Environmental Protection
Zoe Heller
CalRecycle Director

Sarah Pollo Moo
Director of Sustainability, Public Affairs, and Communications, California Retailers
Association
1121 L Street, Suite 607
Sacramento, CA 94814

July 7, 2026

Sent via e-mail

Re: Mattress Recycling Organization Advisory Committee Appointment

Dear Ms. Pollo Moo,

Thank you for applying to be a member of the mattress recycling organization advisory committee (advisory committee). The advisory committee is responsible for preparing specific written recommendations in its report to the mattress recycling organization prior to the submission of mattress recycling plans, plan amendments, annual reports, and annual budgets.

I am pleased to appoint you to the advisory committee. To confirm your appointment, you must review the enclosed Code of Conduct, complete the private or personal interest disclosures portion, sign, and return to mattresses@calrecycle.ca.gov by July 22, 2026. Additionally, please subscribe to CalRecycle's mattress stewardship [email list](#) and review the [Used Mattress Recovery and Recycling Act](#), [regulations](#), [Bagley-Keene Open Meeting Act](#), and informational [annual report checklist](#) for further information on the mattress stewardship program and the roles and responsibilities of advisory committee members. The CalRecycle mattress stewardship team will include all appointees in an introductory email to the advisory committee.

Pursuant to the requirements of the Code of Conduct, you must inform CalRecycle if you change jobs, are no longer able to serve on the advisory committee, or have any changes to your disclosed private or personal interests. Additionally, the advisory committee business must be discussed during publicly noticed meetings pursuant to the Bagley-Keene Open Meeting Act. Violation of the Code of Conduct may result in removal from the advisory committee at any time.

Sarah Pollo Moo

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Thank you again for your willingness to serve on the advisory committee. I look forward to receiving confirmation of your appointment.

Sincerely,

Signed by: Zoe Heller, Director

Dated: July 7, 2026

Zoe Heller

Director

Cc: Mike O'Donnell, Chief Operating Officer, Mattress Recycling Council

Enclosure: Mattress Advisory Committee Code of Conduct